

# Environmental Policy

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| Document no.  | POL-MS03 |
| Rev No.       | 1.3      |
| Date Reviewed | 26/09/25 |

## Environmental Policy

Passive Fire NZ manages its operations in a manner that promotes sustainability, along with the protection of the environment, the welfare of its employees and the wider community. Passive Fire NZ recognises that sustainable practices need to be embedded in our work practices, and we believe the continual development and implementation of an environmentally conscious workplace culture will contribute to long term business success.

To achieve this, Passive Fire NZ is committed to:

- Consistently review the life cycle of all products and plant used, to support the reduction of waste to landfill, through reuse and/or recycling of used materials, most efficient disposal of different types of waste, combined with the efficient use of new materials.
- Providing the necessary resources to conduct our business operations in compliance with all applicable environmental laws, regulations, standards and other voluntary agreements.
- Holding all levels of management responsible for the environmental compliance of the activities under their control.
- Offering innovative, practical solutions to our customers to improve the sustainability of the projects.
- Instilling an environmentally conscious culture, ensuring all Passive Fire NZ employees understand the impact of their work.
- Continually improving our systems and operations with a commitment to keep identifying Key Performance Indicators and tracking our environmental performance against these measurable objectives
- Engaging with all External Providers to review their Environmental Policy, procedures and philosophies and actively aligning with Providers with the highest standards in this regard.

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- Continue to review hazardous and toxic waste guidelines including methods of disposal to improve the reduction of waste to landfill.

Date last reviewed: 26.09.25

Document approval by:

PFNZ Founder and Managing Director,

Awen Guttenbeil

Signature:

